

The Wood Post



A Publication of The Wood Group

Volume I Issue I, Spring
June, 2007

New Facilities Open

Special points of interest:

- ◆ New Facilities Opening
- Advanced Earned Income Credit
- Website Info
- Summer Recipe
- Interview Process
- Employee News

The Wood Group is excited to announce the opening of several new programs in Texas. TWG has recently opened two residential programs that are located in Beaumont and Sherman and additional residential programs will open in Texas City and Laredo in early summer. With the addition of the new residential programs, we will also be operating sixteen residential programs in Texas. Our company is in the early stages of developing a residential facility in Austin that should open in early fall. In addition to our expansion in residential facilities, we are also expanding our rehabilitation services. Our El



New Facility in Texas City

Paso Rehabilitation Center has moved into a much larger building which will allow us to serve more consumers. TWG is in the process of developing a new Rehab Program in Karnes County and plans to open this program by Sept. 1. We will continue to enhance our existing rehabilitation ser-

vices in other locations where we currently operate. TWG will announce additional new programs and services in the upcoming months of 2007 and will continue to develop our presence in parts of Texas we currently do not serve. TWG continues to be committed to providing quality services to the Mental Health Community of Texas.

Areas Served by
The Wood Group



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The Wooden Nickel by Jerry Parker, CEO

These are very exciting times for The Wood Group. We are seeing growth in all areas of Texas. I realize that much of our growth can be contributed to the hard work of the members of The Wood Group team. Our QMHP's, Managers and Direct Care Staff work hard every day to make sure

the consumers that use our programs and services receive great care. As the Chief Executive Officer of our company, I want to personally thank you for your hard work. Let us all continue to strive toward offering the best possible programs for those who choose TWG to provide their

mental health services.

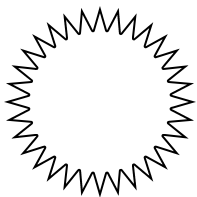


Jerry Parker

The Wood Post



Mark Bruce



Mark's Minute by Mark Bruce, CFO

Topic: Advanced Earned Income Credit

Welcome to my quarterly column for the inaugural The Wood Post. Each quarter I will try to write something of interest for all the employees of The Wood Group, hopefully without boring you too much. This quarter I am giving you information on the Advanced Earned Income Credit. This is a way to get next year's income refund in this week's paycheck. The advance Earned Income Tax Credit (EITC) allows those tax-

payers who expect to qualify for the EITC and have at least one qualifying child to receive part of the credit in each paycheck during the year the taxpayer qualifies for the credit. You may qualify if you meet certain income requirements. You must expect to be eligible for the EITC in 2007. Your expected income must be less than \$33,341 or \$35,241 if married filing jointly for 2007. You must expect to have at least one qualifying child. One thing you must keep in mind is that this is an advance for the EITC refund

that you normally get when you file your tax return at year-end. In order to determine if you qualify for the EITC you must fill out Form W-5 (Earned Income Credit Advance Payment Certificate) and submit the form to the home office. We have this available and you can get a copy by requesting it through your administrator. So for all of you that are still awake, thanks for reading my initial submission to The Wood Post.

TWG Express by David Kelley, Chief Operations Officer

Hello Everyone, I hope you are doing well. It has been a very busy year so far at The Wood Group. We have opened a 16-bed facility in Sherman, a 16-bed facility in Beaumont and we will soon open a 12-bed facility in Texas City. We have information on our new programs as well as all of our current programs online at TheWoodGroup.us. If you have not visited the website I would encourage you to do so. I would also like everyone to welcome Stacy Otto to the com-

pany as our new Quality Management Director and Psychosocial Rehab Director. Mrs. Otto has quickly become a valuable part of the Wood Group family. I would also like to welcome Brian Stampely of Beaumont as our newest Facility Administrator. I have been impressed with the way Brian has provided solid leadership at the new facility. I would like to take this opportunity to thank all of the Administrators and Directors in the company for the hard work and continuous effort.

I want to use this space in the newsletter to highlight a program or individual experience to share with everyone. I enjoy being a part of The Wood Group family and the challenges and rewards of knowing that we provide services for people that need our help. I'll see you down the road.

David

"New Facility Administrators welcomed by David Kelley and home office staff"

New Website: www.TheWoodGroup.us



Members of the Wood family; Standing: Mike and Aaron, Seated: Lori and Mary

The Wood Group is proud to announce we now have a new website that is very informative and user friendly. The website provides a view of our company and the services we provide. It also has pictures of our outstanding facilities and the services each provide. If you don't know the history behind the company, you can go to the website and discover the roots of The Wood

Group and see pictures of Mr. . and Mrs. Wood, the founders of this organization. There are pictures of the office staff, too, so you will be able to put a face with a name the next time you speak with us. TWG hopes you enjoy The Wood Group website and find it beneficial.

*LORI WOOD,
CONTROLLER,
ASKED THAT
EVERYONE
PLEASE GET YOUR
RECEIPTS IN BY
THE 5TH OF THE
MONTH.*

HR Corner by Lara Smith, Human Resources Director



I hope you all are enjoying our first edition of The Wood Post. I will try to address issues that may seem small but are important to remember. I wanted to review our Interview / Pre-Employment process. When an individual applies for a position at your location, the only thing they receive at that time is an Employment Application. Then after they submit their Application you should review their job history and job qualifications and make a decision as to whether you are going to interview them based on those facts. During the interview you should supply a copy of the Job Description they are applying for and discuss if they are able to perform the duties. If you decide that you would like to consider them for the

position have them complete the Pre-Employment Eligibility Form. Submit the Application and Pre-Employment Form to me so we can begin the background check. I want to remind everyone that the individual is NOT to fill out any other forms until they are hired. They are not considered employees at this point and the Employee Packet does not apply. During the interview process you DO NOT ask questions directly related to age, race, color, sex, disability, religion, national origin, and pregnancy. The following questions will give you an idea of the type of questions not to ask: Do you have any disabilities? Does anyone in your family have disabilities? Have you been treated

by a psychologist or psychiatrist? Are you taking prescription medications? Have you been treated for alcoholism or addictions? Are you married, single or divorced? Do you have children? Do you have a car? As a general rule you should only discuss the job and the duties the applicant would be required to perform if hired. As always call me with any questions, I am here to assist with these matters.

Irene Wood's Chicken Salad

1/2 c. sour cream
 1/4 c. cranberry relish****
 1/4 tsp ginger
 Mix together

 1 can orange segments
 1/2 c. green grapes
 1/2 c. red grapes
 2 c. chopped chicken or turkey breast

Add mixtures together when ready to serve.

Cranberry Relish
 1 orange
 1 bag fresh or frozen cranberries
 1 c. sugar
 Grind in food processor until coarsely ground. Will last in refrigerator several days.

This was my Mother's favorite Chicken Salad recipe and I am sharing it with you. It is a perfect summer salad. I hope you enjoy it as much as I do!

Mary Wood



Pulp Facts by Stacy Otto, Director of Quality Management & Rehabilitative Services

Hello Fellow Wood Group Patrons,

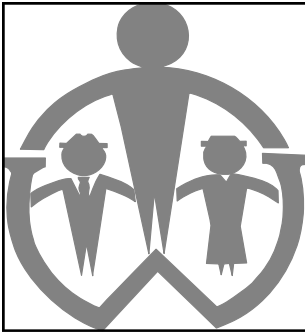
I am happy to be on board with The Wood Group. It has been a pleasure working with you these past seven months and I look forward to our many years of service together. I would like to take this opportunity to express my feelings regarding mental illness and ways we can improve our knowledge and understanding of those we serve:

Mental Illness Is Not:
 Acting "funny"
 Demonic possession
 Living an evil or trauma-filled life
 Having a "weak" mind that can't cope
Mental Illness Is:
 A medical problem that starts at conception
 An inherited vulnerability to life stressors

A low stress tolerance level that you're born with
 And a chemical imbalance in the nervous system
 There are many myths out there regarding mental illness and it is up to us to educate ourselves and have an understanding of the facts. A great website to help us along the way is www.NAMI.org which is the National Alliance on Mental Illness. Let us all read more, learn more and listen more.
 Have a great summer, Stacy.



Stacy Otto



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Only In America.....

- Do drugstores make the sick walk all the way to the back of the store to get their prescriptions while healthy people can buy cigarettes at the front!
- Do people order double cheeseburgers, large fries and a DIET coke!
- Do banks leave both doors open and then chain the pens to the counters!
- Do we buy hot dogs in packages of ten and buns in packages of eight!
- Do we leave cars worth thousands of dollars in the driveways and put our useless junk in the garage!!!

Wooden You Like to Know??? (Employee News)

Lucille Lindsey, Quanah's Administrator, sent in that Mae Frances Carr has worked for the Wood Family for 24 years and has recently celebrated another birthday, although she won't say which one! Happy Birthday, Mae Frances and thank you for being there all those years. Lucille has been remodeling her home and is looking for volunteers! In June, Jenell Coats and Annalisa Scott celebrate birthdays, so we say Happy Birthday to all of our birthday girls in Quanah!

Kerrville's Administrator, Raul Valdez, will be a new grandfather in August! Congratulations to you, Raul! Marianne Collins is celebrating her grandson's graduation from Tivy Antlers High School. He is hoping for a basketball scholarship. Good luck! Also, happy birthday goes out to Raul and Norma Hernandez this quarter! We aren't telling their ages!!

James Rose II, Administrator of our Wichita Falls facility, graduated from Midwestern University with a BS in Psychology in May. Other Wichita Falls employees graduating from Midwestern State University with a BS in Psychology are Bevin Bishop, Assistant Administrator and Kim Dolittle, Mental Health Aide. What a great accomplishment! Congratulations to all of you.

Pearsall's Administrator, Debra Guajardo, is a proud grandmother, again. She has three grandsons and two new granddaughters. Also, her daughter-in-law, mother of one of the new granddaughters, graduated this spring and plans to attend college.

Mary Wood, Director of Marketing for TWG, has a son, Pvt. Zack Phillips, who recently graduated from Army boot camp at Fort Leonard Wood, Mo. He is now stationed at Fort Hood, TX, training in combat engineering.

Big Spring employee, Alex Escanuela, Jr is celebrating a birthday this month. Happy Birthday to you, Alex! Raymond Barraza's daughter graduated in May. We are proud of her, too!

Jerry Parker, our CEO, has had reason to celebrate. Recently his son graduated from the University of North Texas in Denton, TX. His youngest daughter graduated in May from Oklahoma State University in Stillwater, OK. We are proud of these young people for all their hard work.

Deborah Moore, Bastrop's Assistant Administrator's, niece, Crystal Glenn, graduated in May. Congratulations! Crystal is the daughter of the late Doris Glenn, who was the former Administrator of the Bastrop facility.

In Harlingen, Monica Martinez, Luis Espinoza, Veronica Salazar and Guadalupe Espinoza celebrated birthdays this quarter! Happy Birthday! Veronica Salazar is also a very proud mother of a new baby boy, Joel. Angelica Orellana's granddaughter graduated and is planning to attend Nebraska University after receiving a large scholarship. Her grandmother has every reason to be proud of her!

At our Beaumont facility, Deon Chisom's grandson, Kelly Grogan, graduated from West Brook High School this May. Congratulations and we are proud for you!